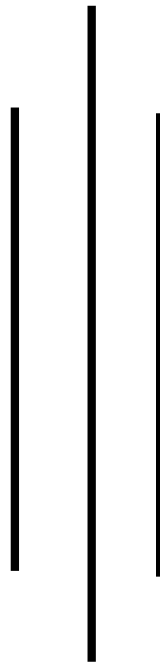


sfofj lw ; a%ofM !!



sif sfofnd sfofj og sfofj lw @)&%

ufpfofinsf af6 :jlsE ldl t @)&%÷)(÷@@



Dff08j L ufpfofinsf

Ko7fg lhMnf

% g=kbfz

s[if sfoqnd sfofij og sfofij lw @)&%

k[7eld

b[zs] sh u[fx:y p]tkfbgdf Ps ltxf0{e[bf al9 s[if l[af6 k[kt xg]/ b0[txf0 e[bf al9 hg; v[fsf]/f[huf/L tyf cfocfh[gsf nflu o; l[afdf lge{/xg]xbfFg[kfnsf] cy[6qdf s[if l[gsf] dxlj k0f{eldsf /x\$] 5 . g[kfndf k[os aif{bzf}nfv p]tkfbglzn o]fx? a[]zs /f[huf/df hfg]cj:yf lawdfg 5 . k/Dk/f b[iv ckgf0 /x\$]kzkfng k[zfdf a9f0/L ub[; do ;fk]f k[zf nf0{dof[ot / cfodhs agfpg h?/L 5 . df08jL uf[kfinsf e[uf]ns;;fdlhs / ;f:s[ts ?kdf klg s[if k[zsfnflu pko0m l[gsf]?kdf /x\$] 5 . oxsf xhf/f}lab]zg]ojf nf0{s[if k[zfdf ; dflxt ug{; s[if s[ifh[6 kb[y\$] p]tkfbg / p]tkfbs]jdf j[4 Nofpg ; lsg] tyf a[7]huf/L ; d:of nf0{klg xn ug] k[;t ; Defjgf /x\$] 5 . o; } ; Gbedf df08jL uf[kfinsfaf6 kfl/t xg] s[if sfoqnd sfofij og ugf\$ nflu s[if sfoqnd ; #fng sfofij lw @)&% tof/ kfl/Psf]5 .

!= ; Hfkt gfd / k[De Mof]sfo[alwsf]gfd a[s[if sfoqnd sfofij og sfofij lw @)&% A/x\$]5 .

@-sfo[mds]p2]o ÷lgltx? Mo; sfo[alwsf p2]o tyf lgltx? lgdg adf]hd /xg]5g .

!= lgaf[fdlv s[if k[znf0{Joa; flos s[ifdf ?k[6t/Of ug{ ; do;fk]f k[alwx?sf] pko]udf s[fsx?nf0{k[; f]xg ul/g]5 .

@ o]fx?sf]a9b]lab[knfog xg]qmdnf0{ /f\$g tyf lab[;df al; ; Dal[wt l[afdf lzk k[kt u/\$f :jb[;d] s[if k[zf u/L b[znf0{t/sf/L tyf k[knh / vfBfGg, df5fkfng Joj; fodf cflldge{/u/fpg of]ubfg k[ofpg]ojf s[fsx? nf0{nllft ul/ s[if k[znf0{cfa:os ; xof]u k[bf]g ul/g]5 .

\$=:j:ys/ s[ifh[6 vfBkb[y{pkef\$tfnf0{pknAw u/fpg uf[kfinsf l[afdf ; #flnt ; sng s[ib] tyf ; xsf/ ; #yfx? tyf s[if kmd[?sf]cgludgsf]Aoa:yf ul/g]5 . pBld s[fsx?, Aoa; flos kmd[; dx, ; xsf/L, Puf[6 k; nsf]btf{glas/Of tyf cgludgsf]Aoa:yf ul/g]5 .

%= lah a[4 sfoqnd, Joj ; flos g; {L, k[knh au]fsf]:yfkf ul/g]5 .

^=f]u ls/f lgo[6of ug{h] s lj iffwl kof]u ug\$ nflu ; r]gf sfoqnd tyf Aoa; fl; s s[fsx? ; # c[6t/lqmf ul/g]5 . ; fy)p]s[6 Joj ; flos s[fsnf0{k/:sf/sf]Aoa:yf ; d] ul/g]5 .

&=Aoa; flos s[if kmd\$ nflu clt cfa:os alp, p[6gt c[6f/ tkm{s[fsx?nf0{cfs[ift ug{tyf p[6gt vfBfGg afnl alp p]tkfbg l[af la:tf/sf nflu s[fsx?nf0{p[6gt lap pknAw u/f0g]5 .

*= c[sl:ds /f]u ls/f tyf s[if p]tkfbgsf] l[afaf6 h[ufpgsf]nflu ; //lft ug{afnl ladf tkm{s[fsx?nf0{k[; f]xg ul/g]5 .

(+pk/f0m ; a)sfoqmdx? ; Dal[wt uf[kfinsf s[if zfvf dfk[ul/g]5 .

#= s[if sfoqnd sfoqog÷ ; #fng klqmf

df08jl upkflnsfs] upfefaf6 kl/t s[if ;]fsf tklnz adf]hdsf klhut / rfn' sfoqnd x? tklnz adf]hd sf]klqmf af6 ; Gfng ul/g5 .

!klhut vr{cgt{tsf]dlzg/l c]hf/ tyf pks/of vl/b Ms[if sfoqf0{; xh tl/sfaf6 p6gt v]l tyf kmknh au]f la:tf/sf nflu s[if c]hf/ tyf pks/ofx? lj t/of u/l s[if k]zfnf0 ; he tyf ; xh tl/sf af6 ptkfbgsf]nfut vr{36f0{s[ifsx?nf0{s[if k]zfd cfslif} ug{cfwlg s[if c]hf/x?sf]lj t/of tyf kofu lalw af6 ptkfbg ug{nuf0{s[if k]zfd cfslif} ul/g5 . lj t/of u/}f]c]hf/x?sf]dd} tyf ; e/sf]nflu ; Dal6wt pks/of lj t/of sDkgl tyf l8n/af6 ; ky dNodf dd} ug]Jo] :yf ul/g5 .

@Jo] ; flos kmknh au]f tyf g ; l M Jo] ; flos kmknh tyf g ; l knd{tyf Jo]Qmut g ; l wglx?nf0{blf agfpgsf]nflu tflnd tyf klalws /]v] tyf ; em] cgbfgsf]Jo] :yf ; d} df08jl upkflnsfs]s[if sfoqnd cgtu} u/lg]5 / ptkflbt kmknh tyf la?j f lalqm lj t/ofs] nflu ; dgjosf/l eldsf ; d} ul/g5 .

#= a}t ds}ptkfbg sfoqnd ms[ifsx?nf0{p6gt hfts]alp lj t/of u/l ds}afnlsf] ptkfbgdf a[4 ug]p2]on]o; df08jl upkflnsfsf s[ifsx?nf0{&% kl}tzt cgbfgdf p6gt ds}f]alp lj t/of ug]sfoqnd ; #fng ul/g5 . p6gt hfts] ds}f]alp vl/bdf kl}t s]h= clwstd *) ?k}f ; Dd / 9jfgldf df08jl upkflnsfsf]9jfgl b/ /} cg' f/ ef8fsf ; fwgaf6 9jfgl ul/g5 . lj t/of klqmfnf0 ; xh ug{ ul/a, blnt, hghflt, ljkgg ju}f0 klyldstfdf /flv j8f sfoqnosf]l; km/; af6 lj t/ofs] Jo] :yf ul/g5 .

@= cb]f÷a]f/ ks} If}df cb]f, a]f/ alp lj t/of sfoqnd Mo; df08jl upkflnsf af6 cb]f a]f/ ks} 5flgPsf] If}df p6gt hfts[cb]f tyf a]f/sf]alp vl/b ul/ ; f]ks} If} ePsf j8fsf]l; km/; cg' f/sf s[ifsx?nf0{alp lj t/of ul/g5 .

cb]f a]f/ alpsf]nflu p6gt cb]f a]f/ ; #fng ks} af6 clwstd kl}t s]h= () ?k}fdf vl/b u/l 9jfglsf]nflu df08jl upkflnsfsf]9jfgl b/ /} cg' f/ ef8fsf ; fwg af6 9jfgl ul/g5 .

#=sfoqnd cgludg tyf dNofsg sfoqnd Mo; df08jl upkflnsf cgtu} s[if zfvaf6 ; #flnt sfoqnds]cgludg tyf dNofsgsf]nflu df08jl upkflnsf cgtu} cfly} ; ldtsf kbflwsf]/, df08jl upkflnsf kd}v pk kd}v, kd}v k}f; slo clwst} ; Dal6wt sfoqnd nfu'ePsf]j8fsf j8f cl}lf / s[if zvfsv ; e]hs tyf c6o s[if klalws af6 cgludg tyf dNofsg ul/g5 .

dNofsg ug{hf}f tklnz cg' f/sf]; lawf k}fg ul/g5 .
!= dNofsg ug{hf}f df08jl upkflnsfsf]; fwgsf]b/ /} cg' f/sf]; fwg ed}f ; fwg kofu ul/g5 .

@= cgludg tyf dNofsg 6flnnf0{tklzn cg' f/sf]; lawf kþfg ul/g\$.
 #= df08jL ufpKfnsfsf]cWbIf, pkfWbIf, kdV kzf; slo clws[.sf]nflu kl't lbg !%))
 \$= cfly\$; ldt tyf s[if ; ofhs, j 8f cWbIf, s[if kflalwssf]kl't lbg !)))

\$= cfs:dls afnl ; Af0f sfoqnd M

o; sfoqnd ; #fngsf] nflu df08jL ufpKfnsf leq b]vb} cfPsf /f] tyf ls/f lgoGq0fsf]nflu / cG0 cfs:dls kmkmh tyf t/sf/ / vfBfg afnldf nflu] /f] tyf ls/f lgoGq0fsf]nflu df08jL ufpKfnsfsf]ufpFkl/ifbaf6 56dfPsf]ah0 af6 laiffbl tyf h]j s laiffbl / km]f0g 6ofkx? dfGotf klt Pult0 af6 vl/b ul/ s[.sf]dfu cg' f/ kflalws af6 c]nf\$g ul/ cfj Zos s[.snf0{lj t/0f ul/g\$.

%= tflnd M df08jL ufpKfnsf lqleq /x\$ f Joj ; flos / Joj ; fo pGdv s[.sx? hf] cfwlgs klj lw , ; lk / 1fg xF, n ug{rfxG5g\pglx?sf]nflu l; kdhs Joj ; flos tflnds]cf0fhgf ul/g]5 . tflnddf k]o\$ j 8faf6 s[if Joj ; fo tk{pGdv cfj Zos s[.s 5gf0 ul/g\$. tflnd ; do c]lw ! b]v # lbg ; Ddsf]xg\$. h; sf]nflu vr\$]Joa:yf cfly\$ sfoalw df08jL ufpKfnsfsf]@)&% cg' f/ xg\$. ufpKfnsfsf]tflnd, uf]7L, sfozfnf tyf cWbog, ed0f vr{ ; DalGw lgb]zsf df /x\$]k]awfg adf]nd ul/g\$.

tflnd lgb]zsf M

l; =g=	lj j /0f	; Wof	b/
!=	; xeflu gf:tf	kl't JolQm	@))
@=	; xeflu :6] g/l	kl't JolQm	%)
#=	; xeflu eQf-vfgf af; _	kl't JolQm	&)) clwstd
\$=	; xeflu oftoft vr{		k]nt ef8f b/ cg' f/
%=	tflnd ; fdfull	kl't tflnd	@%)) clwstd
^=	klz]fs eQf	kl't slff tyf Xof08 cfp6	!)))
&=	Aofg/ ; f0h cg' f/		%) b]v !))) ; Dd
*=	kdf0fkq 5kf0{	kl't lk;	%)
(=	kl't j b]g	kl't uf0f	!)))

%= k]a] s bfgaf6 cfn' alp p]kfbg sfoqnd M o; df08jL ufpKfnsfdf cfufdl]j ifx?sf]nflu cfn]sf] alp lj :tf/ ub] n]fngsf] nful lk]a] s bfgf cfn' alp ; DalGwt cg' Gwfg tyf cg' Gwfgsf] /v]b]df ; #fng ul/Psf s[.s tyf kmx?af6 vl/b ul/ cfn' Joj ; flos ks0 lq] leqsf cfn' p]kfbg ub]cfPsf s[.sx?nf0{alp p]kfbg ul/ cfufdl j if{df df08jL ufpKfnsfsf] s[if kflalwssf]; km/; cg' f/ alp lj t/0f ug]; Sg]s[.snf0{lj t/0f ug].

^ = Ps 3/ Ps s/] faf/L sfoqnd mo; df08jL upKflnsfsf ; j}j 8fx?df Ps 3/ Ps s/] faf/L u/f0{ ; j}s[fsx?n] ttfhf tyf lj iffbl /lxt t/sf/L vfg] afgl a; flngsf] nflu ; lhg cg' f/sf t/sf/l] sDkflh6 ks0 agf0{ kfF} j 8fsf s[fsnf0{ ; d0b} n]hfg] p27on] o; j if{ !))) sDkflh6 ks0 kyd / bf>f] rfdfl; sdf lj t/Of ug] sfoqnd cGtu0 j 8f sfofno / s[if zfvf af6 s[fsx?nf0{lj t/Of ug]. o; sfoqnds] nful dfGottf kkt Puf00, s[if kmd0?af6 alp vl/b ul/ lj t/Of ug].

&= oJf:JoJ ; flos s[is :j/f]huf/ sfoqnd Mj t0fg cj:yfdf s[if kzfno{sl7g tyf ckdfigt kzf]sf]?kdf a%g] tyf o; JoJ ; fo af6 knfog xg]/ ab]zs /f]huf/Ldf hfg] qmd a9bf]/x0f]5 . s[if kzf cfa:os cfwgs s[if cf]h/ tyf p0gt alp sdbf/sf] sld / kl/>d cg' f/sf p0kfbgdf x] ; / k]lals 1fgsf]sld, JoJ :ylt ahf/sf]sld, oftfof]sf]c; lawfsf]sldn]ahf/ dNo >[vnfd cfPsf]ptf/ r9fj cf]bsf sf/Ofn]ubf{s[if Joa; fog}w/fkdf kg]ca:yfdf ku0f] 5 . h; n]ubf{aif0l c/af0f] s[ifh0 kb]f{cfoft ug]kg]ca:yf 5 . pQm s/fnf0{dWb gh/ u/L s[ifdf cfa4 s[fsx?nf0{yf}]dfqdf ePklg /fxt lbg]/ of]kzfno{ lbuf]/ cfodlv u/fpg] p27on]oJf:JoJ ; flos s[is :j/f]huf/ sfoqnd ; #fng ul/g0 . sfoqnddf ; xeflu xg rfxg] s[ssf]dfkb08

JoJ ; flos t/sf/ p]kfbg sfoqnd sfoqnd @)&% df pNn] ul/Psf]5

***= vfBfG afnlsf]ls6 lj t/Of** Mo; df08jL upKflnsf leq /x0f blnt, hghflt, lj kGg s[fsx?nf0{p0gt tyf gofFp0df]g hftsf]vfBfG alp vl/b ul/ sDtldf Ps /fkgl lf0kmn ; Ddsf]nflu alp lat/Of ul/g0 . pQm alp vl/bsf] nflu Puf00, cu]f s[is, ; l8 sDkgl, cg' Gwfg af6 clwstd p0gt alpsf]nflu ? *) df vl/b ul/ lj t/Ofsf] nflu j 8f cWb]f :fu ; dgjo ul/ lj t/Of ul/g0 . alp 9]fgl]sf]nflu upKflnsfsf] ef8fsf]; fwgaf6 9]fgl ul/g0 .

(= vfBfG lah a[4 sfoqnd Mo; df08jL upKflnsfsf]lah a[4 ks0 leq lah a[4 sfoqnd ; #fng ubf{@ /fkgl bl]v clwstd !)) /fkgl ; Ddsf]ks0 agf0{sfoqnd ; #fng ul/g0 . pQm sfoqnd ; #fngsf]nflu alp vl/b ubf{Puf00, ; l8 sDkgl, alp p]kfbg ; d0, alp p]kfbg ; xsf/L cg' Gwfg af6 alp vl/b ul/G5 . pQm alp vl/b ubf{dfly pNn] ul/Psf ; #yfx?sf]b/ /0df clwstd () bl]v !#) ; Dd alpsf] uOf:t/ x] vl/b ul/g0 . alp 9]fgl ubf{df08jL upKflnsfsf] 9]fgl b/ /0 cg' f/ 9]fgl ul/ lah a[4 ; #fng s[fsnf0 k'}cgbfgdf alp pknAw u/f0g]5. pQm alp af6 p]kfbg ul/Psf]p0gt alp o; upKflnsf leq k]f/ xg0 .

!)= ls;fg kl/ro kq lj t/Of sfoqnd Mo; sfoqnds]nflu df08jL upKflnsfsf kfF j 6} j 8fdf s[if ; dgjo ; ldlit u7g ul/g0 . pQm kfF}j 8fsf ; ldlitaf6 upKflnsf :tl/o

s[if ; dGj o ; ldlit u7g ul/ pQm ; ldlit / sfokflnsf, s[if zfvf cGtu{sf
kflalwssf]; dGj o af6 Joj ; flos s[fsx? 5gf6 ul/ ls; fg sf8{lj t/0f ul/g5 . lo
sf8{lj t/0f ul/Psf s[fsx?nf0 cfufdl sfoqnddf pRr kfyldstf lb0{ sfoqnd
agf0g5 . h; sf nflu t/sf/L afnlst]nflu @ /fkgl, vfBfGg lahj [4sf nflu % /fkgl,
kmknhsf nflu @ /fkgl, df/L kfngsf nflu pGgt !% 3f/ jf d9]!@ 3f/ ePsf]
ls; fgn]dfq Joj ; flos ls; fg kl/ro kq ux0f ug{; Sg5 .

!!= ; Gtnfhft kmknh g; {L :yfkf sfoqnd mo; sfoqndsf]nflu o; df08jL upkflnsf
leq ; dG5|; txb]v !))) ld= dflysf]:yfgdf g; {L Joj ; flos s[fs 5gf6 ul/ lgDg
cg; f/sf]/sd g; {ldf cfjZos kgI ; fdfull vl/bsf]nflu cgbfgdf /sd pknAw
u/f0g5 .

; fdfulk? M

!= kfl]n JofuM ^E b]v *E sf]

@= :kP/ M

#= kf0k M kfl]nlyg

\$= enfl/ M

%= hfln M

^= sfbfln M

&= knfi6ls M6g]hsf]nflu

*= v/ M

(= afF M

!)= afnj f M

!!= kf^aufl/s dn M

!@= ; Gtnf hftsf]kmknhsf]alp M

!@= k\pfgdlGq s\if cfwlgls/Of kl/of\hgf ks\ lj sf; sfoGmd :f\mg sfo\j lw @)&%

v08 != k[7eld

k\pfgdlGq s\if cfwlgls/Of kl/of\hgf cGtu\sf \$ j6f ; efux? d\Wb]kyd ; efusf]?kdf /x\sf] ; fgf Joj ; floss s\if pTkfbg s\|b-ks\ lj sf; sfoGmdsf] kEj sf/ sfo\j ogsf ; Gbedf kl/of\hgfsf]b: tfj \hdf p\N\y ePsf]Joj :yf adf\hd g\kn ; /sf/n]; fgf Joj ; flos s\if pTkfbg s\|b-ks\ lj sf; sfoGmd ; fmg sfo\j lw @)&% tof/ u/l nfu'u/sf]5 .

v08 @= ; Hfkt gfd, kl/De / kl/efiff

@= of]sfo\j lwsf]gfd ; fgf Joj ; flos s\if pTkfbg s\|b-ks\ lj sf; sfoGmd ; fmg sfo\j lw @)&% /x\sf]5 .

v08 @@ of]sfo\j lw df8jl ufpKf\nsf ufpF; ef af6 :jls\ ePsf]ldlt af6 nfu'xg\ .

v08 @# lj ifo j f k| \n]csf\cy{gnfu\df o; sfo\j lwdf,

s_ ak\of\hgf\ eGfn]k\pfgdlGq s\if cfwlgls/Of kl/of\hgf ; Demg' kb\ .

v_ aks\ eGfn]/fli60 cfj Zostf / ; DefJo afnl a:tdf Gogtd !) x\df v\l ul/ghf0{vfB afnl a:t' ks\ dflgGf\ . dfl/sf]xsdf Gogtd %)) cfwlgs 3f/df dfl/ kfng ul/g]nf0{! ks\ dflgg\ . Rofp ks\sf]nflu sGo tyf uf\]Rofpsf]xsdf Gogtd !))) s\h= alp pkof\ ul/ v\l ul/g]hf l; tfs]Rofpsf]xsdf Gogtd !))))) d9f v\l ul/g]jf knfli6s 3/df v\l ul/g] xsdf slDtdf !))) x\ lfGkmndf v\l ul/g\sf]nflu ks\ dflgg\ . t/sf/l tyf cb]f a]f/sf] nflu slDtdf !) x\ hluufdf v\l ul/Ps\] xg'kg\ .

u=ks\ ; fmg ; ldtM

ks\ ; fmg ; ldt eGfn]; Dj lGwt ks\ ; fms ; ldt ; Demg' kb\ .

3= sfo\N

sfo\N eGfn]o; }sfo\alwsf]bkrf \$=\$ sfo\N ; Demg' kb\ .

a=Joj ; flos v\l M Joj ; flos v\l eGfn]slDtdf b\foadfl\hdsf]v\l u/sf]s\fsnf0 ; Demg' kb\ .

afnl	lfGkm
vfBfG afnl	% /fkgl
t/sf/l afnl	@ /fkgl
df5f kfng	!-% /fkgl

dfly	!@ cfwlgs 3f/
sGo / ufj]Rofp	!) s]h= alp
kmmknh	@ /fkgl
cbj f a] f/	@ /fkgl
knfli6s 3/	#)) j u{ld=

v08 # p27o

s[if Ifqsf]cfwlg]ss/0fdf ofubfg k!ofpg]; fgf Joj ; flos s[if pTkfbg s[b]-ks_ x? lj sf;
 ul/ 5gf_ ul/Psf]afnl a:tx?sf]pTkfbg / pTkfbstj a[4 ul/ s[fx?sf]cfdbfgl j [4 ug{o;
 sfoqnd ; #fngsf]p27o /x\$]5 .

v08 \$= ks_ lgdf_ ÷5gf_ klqnf

\$= ks_ Ifq lgdf_ sf nflu bxfosf ; jf ÷; lj wf ÷kj fvf/x? ePsf]xgkg_ .

s= ; 8sf]kxF ePsf]jf xg ; Sg]

v= l; #f0sf]pknAwtf ePsf]jf xg ; Sg]

u= lawtsf]pknAwtf ePsf]xg ; Sg]

3= tfl]sPsf]Ifqkmm rSnfalGb ePsf]÷ xg ; Sg]jf Pp6}sf]8f]df /x\$]

a= lj lQo ; #yfx?sf]kxF ePsf]jf xg ; Sg]

Rf= s[if ; jf s[b] usf]kxF ePsf]

\$=@ o; kl/of]hgf cgtut kyd jif{cyft cf=j= @)&#÷)&\$ sf nflu bxfsf ; j}&& lhNnf
 x?dfly pNnlvt kjfvf/x? ePsf] sh @!)) ks_ ; #fngdf /xg]g\ . cfufdl jifx?df
 ; DefJotf/ dfusf cfwf/df ks_ ; Vof j [4 ub]nlug_ .

\$=# ufpKflnsfsf]kfyldstf kkt afnldf ; #fngdf /x\$]÷/xg]Jns ÷hf_ ÷; k/ hf_ sf nflu
 afnl ÷a:tdf pQm ufpKflnsfdf nllft sh ks_ ; Vofsf]sDtldf %) kltzt / ufpKflnsfsf]
 cfjZostf / ; DefJotfsf cfwf/df cGo afnl a:tdf af_ %) kltzt ks_x? ; DalGwt
 ufpKflnsf af6 ; #fng ul/g_ .

\$- \$ bknf \$-# adffnd ksð lgdfð ubf{efuf]ns tyf kllj lws ; DefJotf / df6f\$]pj {fzlQmsf
cfwf/df k]o\$ lhNnfd tflsPsf afnl a:t\$sf ksðx? lgdfð ug{rxfg]s[fis ; dx÷s]if sfoðf
; ñlg ; xsf/L÷s]if pBdlx? ÷ hn pkefQmf ; ldlt\$]cfabg dfu ul/ ; ðL tof/ ul/g\$.
; lrs[x? d]w]af6 cfjZos ; wofdf ksð 5gfðsf nflu lhNnf :t/df ; Dj lGwt lj ifo lj z]f1 jf
tflsPsf]kllj lwssf]; e]hs]j df cfjZostf cg' f/ ; b:ox? /xg]Ps kllj lws sfoðn agf0g\$.
pQm sfoðnn]tf\$]f ; ðsx? / :ynut kdf]ofs/0f ; d]sf cfwf/df l; knf/; u/]cg?k ksð
lf]sf] 5gfð ; Dj lGwt upKflnsfn] ug\$. o;/L ksð lf] ; ñng ug{ 5fglPsf s[fis
; dx÷; xsf/L÷s]if pBld÷ hn pkefQmf ; ldltx?sf]k]t]glw]j /xg]bknf %=! cg' f/s]ksð
; ñns ; ldlt / ; Dj lGwt upKflnsf lar tflsPsf sfoðndx? ; ñngsf nflu Ps ; Dem]f
xg\$. ; ldlt u7g ubf{cfjZostsf cfwf/df Ps eGb a9L ; dx÷s]if ; xsf/L÷pBld÷hn
pkefQmf ; ldltx?sf] ; d] k]t]glw]j /xg]Jo]y:uf ug{ ; lsg] 5 . ; ñng ul/g] sfoðndsf
; Dj Gwdf ; Dj lGwt ;]f s]b\$] ; dgj odf ; Dj lGwt ksð ; ñns ; ldlt n] ; Dj lGwt ksð lf]sf
s[fis÷ s[fis ; dx÷s]if ; xsf/L÷ hn pkefQmf ; ldlt÷ s]if pBldx?sf]dfudf cfwf/t sfoðnd
x?sf]k]t]fjgf tof/ u/L ; flx adffnd :Dem]f ul/g\$.

v08 %- ksð ; ñng klqmf

%=! ksð ; ñngsf ; Dj Gwsf ; Dj lGwt upKflnsf ; u ePsf]; Dem]f adffndsf sfoð? ; ñng
ug]; Dj Gwdf v08 \$ adffnd :yfkf ePsf]ksð lf]sf]Jo]y:fkgsf nflu ; DalGwt s[fis
; dx÷; xsf/L÷s]if pBld÷hn pkefQmf ; ldltx?sf]k]t]glw]j /xg]u/L sldtdf ## k]tzt
dlxnf ; lxtsf](; bl:o ksð ; ñns ; ldlt u7g ul/g\$. o; sf]nflu ksð lf] 5gfð ePk]5
ksð leq /x\$] s[fis ; dx÷; xsf/L÷s]if pBld÷hn pkefQmf ; ldltx? nf0{ksð ; ñns ; ldlt
u7gsf]nflu & lbg]sf]Dofb ; lxt kqfrf/ dfknf jf cGo :yflgo ; ñf/ df]bd dfknf cf]xfg
ul/g\$. sfoðnsf]l; knf/; cg' f/ Ps eGb a9L cfj]sx?nf0{; eQm ?kdf ; ldlt u7gsf]nflu
; d] cg'f]v ug{ ; lsg\$. tflsPsf]cj]wdf ; ldlt u7g e0{gcfodf upKflnsfn]; xlhs/0f ul/
!% lbg leq ; ldlt lgdfð ug{ ; Sg\$. ; ldlt\$]; b:ox? ; Dj lGwt afnl a:t\$]Jo] ; flos v]ldf
clgjfo{; ñlg ePsf]xg' kg\$. pQm ; ldlt df ; e]hs, pk ; e]hs, ; ltj / ; x ; lrx Ps Ps

hgf / af5L % hgf ; b:o /xg5g . ks0 ; #fns ; ldltsf]k0V sfo5f/L kbx?df sldtdf ! hgf
dlxnf xg' kg5 . s[if lasf; /0flgltN]-ADS_ kl/sNkgf u/]adflhdsf]; fdbflos s[if k| f/
;]f s[0b|-CAESC_ k0V jf pQm ;]f s[0b|u7g gxGh] ; Ddsf nflu ; DalGwt s[if ;]f s[0b|
k0V ; ldltsf]kb0 ; b:osf]?kdf /xg5 . gkfn ; /sf/sf >f]af6 ; #fng ul/Gf] sfo0mdsf]
k|tfjgf tof/ ubf{/ sfo{; Dkfbg klTj0g tof/ ubf{lghsf]; xdlT clgj fo{/xg5 . :fljwfgsf]
efjgf cg?k :yfglo tx u7g e}skl5 o; kl/of]hgf cftu{sf sfo0mdx? :yfglo lgsfodf
x:tf0t/of ug]eGg]; d] kl/of]hgf b:tfj]hdf pNny ePsf]; Gbe0f ; Dj lGwt :yfglo txsf k0V
pQm ; ldltsf] cfdlGqt ; b:osf]?kdf /xg5g . ; Dj lGwt ; /f5f/ jfnf lgsfox?sf] klTlgw
; ldltsf]; Nnfxsf/sf ?kdf /xg]5g . sfgg adflhd btfePsf s[if pBld. sDkgL jf km0sf]
xsdf ; flx s[if pBld. sDkgL jf km0sf ; #fns g}ks0 ; #fns ; ldltsf]eldsf lgj f0 ug5g .
o:tf]cj Zyfdf s[if ;]f s[0b|k0V pQm ; #fns ; ldltsf]; Nnfxsf/sf]?kdf /xg]5 / gkfn
; /sf/sf >f]af6 ; #fng ul/g] sfo0mdsf]k|tfjgf tof/ ubf{/ sfo{; DkGg klTj0g k} ubf{
lghsf]; xdlT clgj fo{/xg5 .

%@ ks0 ; #fns ; ldltsf]sfid, st0o / clwsf/ b}fo adflhd xg5 .

s_ ks0 ; #fngsf nflu cfj Zos pTkfbg ; fdfullx?sf]kl/df0f, >f] / nfutsf]cgbdfg ug].
afnl rqm]sf]nflu pTkfbg of]hgf ; lxtsf]k|tfjgf tof/ ug].

v_ ufprkflnsfsf]; dGj odf cfj Zos pTkfbg ; fdfullx?sf]JoJ :yfkG ug].

u_ ks0 lf0df ; #fng ul/g]sfo0md sfo0f] og ug]/ cfj Zos ; dGj o ug].

3_ ks0nf0{JoJl:yt ?kdf ; #fngsf nflu cfwf/ tof/ ug]; #0g] s[fs ; dx] ; xsf/L] hn
pkef0mf ; dx]s[if pBldx? nufot; # lg/Gt/ ; Dj fb / ; xsfo{ug].

a_ dfl; s ?kdf s[if ;]f s[0b|dfknt ufprkflnsfdf k|lt klTj0g ug].

r_ ks0 lgdf0f, JoJ :yfkG, ; #fng / cgludgsf ; Gbe0f c0o ; a}cfj Zos sfo0? ug].

5_ ; #fns ; ldltsf]a}S sldtdf dlxgfsf]! k6s clgj fo{?kdf / cfj Zostf cg'f/ c0o
; dodf ; d] a:g ; lsg5 .

h_ ks; ; #fng ; DalGw cfGtl/s cfrf/; ktf -code of conduct_ cfjZos ePdf tof/ u/L
kfngf ug{nufpg}.

em sfocm]lbuflkgfs] nflu ; ldltsf] cj lw / ; ldltsf kbflwsfl/ tyf ; b:ox?sf] kbflw
; ldltn]cfjZostf cg' f/ lgwf{Of ug. t/ ; ldltsf kbflwsfl/ ; b:ox?sf]kbflw @ j if{eGbf
a9L xg] 5g . ; ldltn] cfjZos ljl god tof/ u/L ; flx adflhd ; ldltsf kbflwsfl/ tyf
; b:ox?sf]rog ug. ; ldltdf Ps}kl/jf/af6 Ps eGbf a9L JolQm /xg ; Sg]5g / {Ps}JolQm
nuff/ Ps sfo\$fn eGbf a9L Ps}kbf /xg ; Sg]5g . t/ ; b:ox?sf]xsdf of]Joj :yf nfu'
xg]5g .

`_ ; ldl u7g ePsf]^ dlxgf leq pQm ; ldl upkflnsf sfoffnodf lgwf{lt klqmof cg?k btf
xg'kg. pQm ; ldltsf]lgoldt glj s/of ug{lhDd] fl/ ; ldltsf]xg.

6_ ks; :t/df ; #fng xg]:fDkOf{lqmofsnfk / cfly\$ sf/faf/ kflnt sfgg adflhd Joj :yfk
ug{tyf lhDd] fl/ axg ug{.

7_ ks; lfdp ptkflbt a:t\$] dNo lgwf{Of, ahfl/s/of, kznwg nufotsf lqmofsnfkx?sf]
dfkb08 lgwf{Of ul/ Joj :yt ug{.

8_ ; ldl dfknt :#fng ul/g]cfly\$ sf/faf/x?sf]nyf Joj :yfk tyf nyf kl/lfOf kltaBg
tof/ ug{.

9_ ks; lfdp cfjZos cGo Joj :yfkslo sfo? ug{.

%# gkfn ; /sf/af6 ; #fng ul/g]j :tut ; xofu ; fdfGotof ks; ; ? ePsf]# j if{; Ddsf nflu
sfod /xg. t/ ; DalGwt upkflnsfn]afnl a:t\$]k\$[t / cfjZostfsf cfwf/df cj lw yk
; d] ug{; Sg.

v08 ^= ; #fng ul/g]sfo

^= upFt/ / ks;:t/df kl/ofhgf cledlvs/of

; DalGwt upkflnsfn]ks; lfdp s[fs, s[fs ; dx]s[if ; xsf/L] ÷hn pkefQm ; dx÷s[if
pBld, s[if pkh ahf/ Joj :yfk ; ldl, lglh ;]f kbfos nufotsf cGo ; /f\$]jfnf

lgsfox?sf] pkl:yitdf kl/of]hg / ks ; #fng ; Dj Gwdf ufpFt/df / ; DalGwt ks:t/df
cledlvs/of sfoqmd ; #fng u/lg .

^@ rfn' tyf kflut cgbfg sfoqmdx?

^@! rfn' cgbfg

s_ klj lw kZfg ; DalGwt ufpKfnsfn] ; DalGwt ks Ifdf ; xeflutfds glj g pTkfbg klj lw
kZg tyf :ynut tfind nufotsf klj lw x:tfct/0fsf sfoqmd ; #fbg ug . klj lw x:tfct/0f
df ; t kl'tzt cgbfg /xg .

v_ pTkfbg ; fdfull ; xofu

; DalGwt ufpKfnsfn] ; DalGwt ks Ifsf nflu pGgt alp÷ aqf?la?j f÷df5f e/f÷ /f; folgs
Pad\h]s ljiffb÷/f; folgs tyf kfu/s dn h:tf pTkfbg ; fdfull ; xofu ug . pk/fQm
adfhdsf pTkfbg ; fdfullx?df gkfn ; /sf/sf] tk(6 %) kl'tzt cgbfg ; xofu xg eg]
/f; folgs tyf kfu/s dnsf]xsdf lj Bdfg Joj :yf adfhdsf]cgbfg ; xofu /xg .

u_ cfo sfoqmdx?

o; sf cnjf ks ; #fns ; ldltsf]dfu / :yfglo :fDefJotfsf cfw/df kl/of]hg b:tfj]hsf]dd{
cg?ksf cfo rfn'vr{cftu{sf sfoqmdx? ; d] thdf u/L ; #fng ul/g . hldg afEm]/fv]
kj Qnf0{lg?I; flxt ug{k]; fxg ug]lsl; dsf sfoqmdx? thdf u/L ; #fng ul/g . kl/of]hg
b:tfj]hdf :j R5s ?kdf hldgsf]Plss/of ug]cjwf/0ff cjndag ul/Ps] ; Gbedf jflif\$ j h
tyf sfoqmdf plny u/L hldgsf] Plss/0fsf]nflu k]; fxg ug{cgbfgsf]Joj :yf ul/g .

^@@ kflut cgbfg

kflut cgbfg jfkt kto\$ ks'sf nflu lgZrlt ah l]lgof]hg ul/g . l]lgof]ht ah'sf]
kl/lwleq /xl kflyt cfjZostfsf Ifx? h:t}dl; gl/ cf]f/. l; #f0{k]f/f/ lgdf/f tyf dd
; Def/, kl/ldes kZfv]g kj'f/f/ -Threshing floor, storage house, collection center_ nufotsf
kj'f/f/ l]sf; df vr{ug{ ; lsg . o:tf k[tsf kflut sfoqmdx? ; #fng ubf{ dl; gl/
cf]f/sf]nflu a9ldf %) kl'tzt, kpfuzfnf ;]fx?df a9ldf *% kl'tzt, ; fgf l; #f0{k]f/f/df

a9ldf *% kl|tzt / pTkfbgfk/fGt tyf s[if Joj ; fo ;]f k]f(x?df a9ldf *% kl|tzt gkfn ; /sf/sf]tkn6 cgbfg pknAw u/fpg ; lsg5 .

v08 &= sfo6nd cgludg÷kl|j|g

&=! ufpEq /x\$fs ks0 If0x?df ; #flnt sfo6nds]cgludg ; DalGwt s[if ;]f s[0b] ufpKfnsf tyf ufpKfnsfsf]s[if lj sf; ; ldltn]ug5 .

&@ lj ifout lgbZgfnox?n]cf cfknMf]sfo[0] leqsf afnl a:t'sf ks0x?sf]/ ; DalGwt Iflqo s[if lgbZgfnox?n]cfjZostf cg'f/ Iflqo :t/sf kofuzfnf, kmf0\$0b? ; d] ; #Ug u/f0{ cfknMf] cGtu{sf Ihlnfx?sf ks0x?sf] cgludg lgl/If0f u/L k[6krf0f ; lxt ljefu dfknf kl/ofl]hgf Joj :yfkG 0sf0df kl|j|g÷ ; emj lbg5g .

&# dfl;s, rfdfl;s / aflif\$?kdf tfl]sPsf] km0 adfl]nds] ks0 If0x?df ; #flnt sfo6ndx?sf]kult lj j/0f ; DalGwt ufpKfnsfn]kl/ofl]hgf Joj :yfkG 0sf0 ; dl kZ ug5 . o; sf]hfgsfl/ ; DalGwt Iflqo s[if lgbZgfn0 / sfo6nd lgbZgfnox?df pknAw u/fpg'kg5 . ; DalGwt Iflqo s[if lgbZgfnox?n]p0m lgsfox?sf]kultl sDkfon u/L s[if ljefudf pknAw u/fpg5 . rfdfl;s / jflif\$?kdf ks0 lj sf; sfo6nds]Iflqo / /fli60:t/df ; ldlff ul/g5 .

v08 *= lj|jw

*=! o; sfo6j lwdf pNny ePsf jfx\$ cGo s/fx? lj Bdfg gd{f, sfo6j lw, lgbZsf / k|nt lgod sfg0 adfl]nd xg5 .

*=@ cfufdl j ifx?df yk xg]ks0 If0sf]; Wof / ks0df /xg]afnl, a:t' ; DalGw cGo lj ifoa:tx? ; DalGwt ufpKfnsf s[if lj sf; ; ldltsf]lg0f0 adfl]nd xg5 .